



भारत सरकार/Government of India  
परमाणु ऊर्जा विभाग/Department of Atomic Energy  
सचिवालय समन्वय अनुभाग/Secretariat Coordination Section

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No. 19/7/2021-SCS/2452

Date: 18/02/2022

**OFFICE MEMORANDUM**

**Subject : Clarification on date of next increment after pay fixation on regular Promotion granted subsequent to financial upgradation under MACP Scheme- Regarding.**

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An issue regarding accrual of next increment wherein the employee have been granted MACP and further promoted to the post carrying higher pay level was referred in the Department.

2. While examining the said issue, it was noticed that on the similar issue Dept. of Expenditure vide its ID No. 03-27/2020-E.III.A dated 16.08.2021 has already clarified to Controller General of Defence Accounts that "the genesis of the OM dated 28.11.2019 is the OM issued on 31.07.2018 which clearly provides that benefit of increment after completion of 6 months of service is to be given where fixation of pay is done in accordance with Rule 13 of CCS(RP) Rules,2016 on account of promotion or financial upgradation. However, at the time of regular promotion of the government servant, pay has been fixed as per the provisions contained in DoPT OM dated 22.10.2019 which provides that pay fixed in the higher level of the Pay Matrix on account of promotion taking place after grant of MACP is merely done by placing the pay at a Cell equal to the figure being currently drawn or to the immediate higher Cell, if equal Cell is not available. In other words, the pay at the time of promotion is not fixed in terms of Rule 13 of the CCS(RP) Rules, 2016 as no increment is being given on such promotion. Therefore, the benefit of this Department's OM dated 31.07.2018 and 28.11.2019 is to be given where the pay fixation is done in accordance with Rule 13 of the CCS(RP) Rules,2016".

3. Accordingly, it is stated, that all similar cases in the Department may be regulated as per clarification furnished by Department of Expenditure as mentioned at para 2 above.

4. This issues with the approval of Competent Authority.



**(Bipin Kurup )**  
**Under Secretary**  
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All Administrative Heads of Constituent Units.

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1. All Heads of Constituent Units – for information
  2. All Administrative Heads of PSUs/Aided Institutions of DAE- for information and compliance with due approval from Competent Authority.
  3. All Officers and Sections in DAE- through Darpan.
  4. Secretary, Staff side.
  5. Guard File No. 107.