

NIDM/Admin/129/2016

Date: 04.06.2020

To,

- The Secretaries of Ministries/Departments of Government of India
- Chief Secretaries of State Governments/Union Territories
- Relief Commissioners of all States/SDMA of all States
- MHA/NDMA/NDRF/DGCD

**Subject: Filling up of two posts of Associate Professor in National Institute of Disaster Management, New Delhi**

Madam/Sir,

The National Institute of Disaster Management require the services of suitable officers for filling up two posts of Associate Professor at its New delhi campus on deputation (including short term contract) basis.

2. This post is classified as Group 'A' post in the pre-revised scale of pay Rs. 15600 - 39100 plus Grade Pay of Rs. 7600 (Level 12 as per pay matrix of 7<sup>th</sup> CPC).
3. The grades from which deputation (including short term contract) to the post of Associate Professor is to be made is as under:

From amongst the officers / faculty members of the Central Government or State Government or Union Territories or Statutory or Autonomous Bodies or Universities or Institute fully funded by the Central Government or State Government holding analogous post on regular basis in the parent cadre or department; or Assistant Professor with ten years of service in the Grade and having the following qualifications:

**(i) Essential qualification :**

- (a) Masters Degree in Social Sciences /Environmental/Earth Science/ Engineering/ Disaster Management or allied subjects with at least 55% of the marks or its equivalent grade; and
- (b) Good academic record with Ph.D. degree in the concerned or allied disciplines.

**(ii) Essential Experience :-**

- (a) The faculty of Universities/Post Graduate Colleges holding analogous post on regular basis in the parent cadre; or

(b) A minimum of 10 years of experience of teaching or of research in a regular position equivalent to that of Assistant Professor; and

(c) With evidence of published work with a minimum of five publications as books or research or policy papers in indexed or International Standard Book Number or International Standard Serial Number or numbered journals and as International Standard Book Number or International Standard Serial Number numbered books;

**(iii) Desirable experience:**

Contribution to innovation educational, design of new curricula, courses and developing training modules, and technology-mediated teaching learning process.

Note 1: Period of deputation shall ordinarily be for three years extendable upto five years. However, the period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall not exceed five years.

Note 2: The maximum age limit for appointment by deputation shall be 56 years as on 1st July of the year of advertisement.

4. A copy of the existing Recruitment Rules for the post of Associate Professor in NIDM under the Ministry of Home Affairs is enclosed. The same are required to be referred for applying for the above posts.

5. Officers who volunteer and are sponsored by their Ministry/Department/State Government/UTs Administration etc. for the post will not be permitted to withdraw their names later.

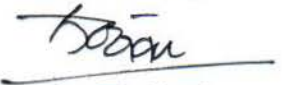
6. It is requested to give wide circulation to this vacancy among all Statutory/Autonomous organizations/Universities or Institutes, fully funded by the Central Government or State Governments, under your administrative control. The nominations of eligible officers alongwith their applications (in duplicate) duly countersigned by the competent authority in the enclosed proforma alongwith Annual Confidential Reports/APARs in original or their attested copies duly attested with rubber stamp on each page by an officer not below the rank of Under Secretary for the last five years of the officer, who could be spared immediately in the event of his selection, may be sent to **The Executive Director, National Institute of Disaster Management (Ministry of Home Affairs), A wing, 4<sup>th</sup> Floor, NDCC-II Building, Jai Singh Road, New Delhi-110001** within 60 days of date of issue of this circular. While forwarding the names, an integrity certificate and a certificate that no

disciplinary action/proceedings, vigilance case is either pending or being contemplated against the officer may also be attached. Applicants may send an advance copy to the above address/ email at [admofficer.nidm@nic.in](mailto:admofficer.nidm@nic.in).

7. Applications received after the last date or application incomplete in any respect or those not accompanied by the document/information mentioned in para 6 above will not be considered. The cadre authorities may ascertain that the particulars sent by the officer are correct as per their service record.

Encl: As above.

Yours faithfully



**(Surendra Thakur)**

Consultant & I/C (HR & Admin)

<p>papers in indexed or International Standard Book Number/ International Standard Serial Number numbered journals and as International Standard Book Number/ International Standard Serial Number numbered books;</p> <p>(iv) A minimum ten years' experience in Post Graduate teaching or training and research at the University or National level Institution.</p> <p>(v) Contribution to innovation in training or education, design of new curriculum and courses, developing training modules and technology.</p> <p><b>Desirable qualification:</b></p> <p>(i) Experience of guiding candidates for research at Doctoral level.</p> <p>(ii) An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned or allied or relevant discipline, to be substantiated by credentials.</p>				<p>funded by the Central Government or State Government holding analogous post on regular basis in the parent cadre or department; or</p> <p>Associate Professor with eight years of service in the Grade on regular basis and having the qualifications specified in column (7)</p> <p><b>Note 1:</b> Period of deputation shall ordinarily be for three years extendable upto five years. However, the period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall not exceed five years.</p> <p><b>Note 2:</b> The maximum age-limit for appointment by deputation shall be 56 years as on 1<sup>st</sup> July of the year of advertisement.</p> <p><b>Note 3 :</b> The crucial date for deciding the age limit shall be 1<sup>st</sup> July of the year of advertisement.</p>
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(12)	(13)
<p><b>Group 'A' Departmental Promotion Committee (for considering confirmation and promotion) consisting of :-</b></p> <ol style="list-style-type: none"> <li>1. Union Home Secretary: or Secretary (Border Management) -Chairman</li> <li>2. Secretary / Special Secretary / Additional Secretary, National Disaster Management Authority -Member</li> <li>3. Joint Secretary (DM), Ministry of Home Affairs -Member</li> <li>4. Three eminent external experts in the field of disaster management to be nominated by Union Home Minister -Member</li> <li>5. Executive Director, National Institute of Disaster Management -Member</li> </ol>	Not applicable

(1)	(2)	(3)	(4)	(5)	(6)
4. Associate Professor	4 (Four)* Subject to variation dependent on workload	Group 'A'	Pay Band 3 Rs. 15600 - 39100 plus Grade Pay of Rs. 7600	Not applicable	50 years as on 1 <sup>st</sup> July of the year in which the advertisement is issued. <b>Note :</b> The crucial date for deciding the age limit shall be 1st July of the year of advertisement.

(7)	(8)	(9)	(10)	(11)
(i) Essential qualification : (a) Masters Degree in Social Sciences /Environmental/Earth Science/ Engineering/Disaster Management or allied subjects with at least 55% of the	Yes	One year for direct recruitment	50% by promotion and 50% by deputation (Including Short-	<b>By Promotion:</b> Promotion from amongst the Assistant Professors having ten years of service (or equivalent) or sixteen year

<p>marks or its equivalent grade; and</p> <p>(b) Good academic record with Ph.D. degree in the concerned or allied disciplines.</p> <p>(ii) Essential Experience :-</p> <p>(a) The faculty of Universities/Post Graduate Colleges holding analogous post on regular basis in the parent cadre; or</p> <p>(b) A minimum of 10 years of experience of teaching or of research in a regular position equivalent to that of Assistant Professor; and</p> <p>(c) With evidence of published work with a minimum of five publications as books or research or policy papers in indexed or International Standard Book Number or International Standard Serial Number or numbered journals and as International Standard Book Number or International Standard Serial Number numbered books;.</p> <p>(iii) Desirable experience: Contribution to innovation educational, design of new curricula, courses and developing training modules, and technology-mediated teaching learning process.</p>			<p>Term Contract) failing which by direct recruitment</p>	<p>service at the level of Research Associate (or equivalent) in the grade on regular basis with good academic record and fulfilling essential qualifications for the post as given in Col. (7). By deputation (Including Short-Term Contract): From amongst the officers / faculty members of the Central Government or State Government or Union Territories or Statutory or Autonomous Bodies or Universities or Institute fully funded by the Central Government or State Government holding analogous post on regular basis in the parent cadre or department; or Assistant Professor with ten years of service in the Grade and having the qualifications specified in Column (7)</p> <p><b>Note 1:</b> Period of deputation shall ordinarily be for three years extendable upto five years. However, the period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall not exceed five years.</p> <p><b>Note 2:</b> The maximum age-limit for appointment by deputation shall be 56 years as on 1<sup>st</sup> July of the year of advertisement.</p>
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(12)	(13)
<p><b>Group 'A' Departmental Selection Committee (for considering appointment and promotion) consisting of :-</b></p> <ol style="list-style-type: none"> <li>1. Secretary (Border Management) or Special Secretary or Additional Secretary, In-charge of DM Division, Ministry of Home Affairs -Chairman</li> <li>2. Joint Secretary (Disaster Management), Ministry of Home Affairs - Member</li> <li>3. Executive Director, National Institute of Disaster Management - Member</li> <li>4. Advisor/ Joint Secretary , National Disaster Management Authority (to be nominated by Secretary, National Disaster Management Authority) -Member</li> <li>5. One eminent external expert in the field of disaster management to be nominated by Home Minister -Member</li> </ol>	<p>Not applicable</p>

**Proforma for the post of Associate Professor on deputation (ISTC basis) basis**

- (1) Name and Address in Block Letters:
- (2) Date of Birth (in Christian Era):
- (3) (i) Present Post Held:  
(ii) Name of the Organisation where posted:  
(iii) Date of entry into regular service:  
(iv) Date of Superannuation:
- (4) Educational Qualifications:
- (5) Whether educational and other qualifications required for the post are satisfied (If any qualification has been treated as equivalent to the one prescribed in the rules, state the authority for the same)



Qualifications / Experience required as mentioned in the advertisement / vacancy circular/ RRs	Qualifications / Experience possessed by the officer
<p>From amongst the officers / faculty members of the Central Government or State Government or Union Territories or Statutory or Autonomous Bodies or Universities or Institute fully funded by the Central Government or State Government holding analogous post on regular basis in the parent cadre or department; or  Assistant Professor with ten years of service in the Grade and having the following qualifications:</p> <p>(i) Essential qualification :</p> <p>(a) Masters Degree in Social Sciences /Environmental/Earth Science/ Engineering/ Disaster Management or allied subjects with at least 55% of the marks or its equivalent grade; and  (b) Good academic record with Ph.D. degree in the concerned or allied disciplines.</p>	<p>(a)</p>

<p>(ii) Essential Experience :-  (a) The faculty of Universities/Post Graduate Colleges holding analogous post on regular basis in the parent cadre; or  (b) A minimum of 10 years of experience of teaching or of research in a regular position equivalent to that of Assistant Professor; and  (c) With evidence of published work with a minimum of five publications as books or research or policy papers in indexed or International Standard Book Number or International Standard Serial Number or numbered journals and as International Standard Book Number or International Standard Serial Number numbered books;</p>	
<p>(iii) Desirable experience:  Contribution to innovation educational, design of new curricula, courses and developing training modules, and technology-mediated teaching learning process.</p>	

(Add Additional Sheet if necessary)

(6)	Please state clearly whether in the light of entries made by you above, you meet the requisite essential qualifications and work experience of the post.	
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(7) Details of Employment, in chronological order. Enclose a separate sheet, duly authenticated by your signature, if the space below is insufficient.

Office/ Institution	Post Held on regular basis	From	To	* Pay Band and Grade Pay / Pay Scale of the post held on regular basis	Nature of duties (in detail) highlighting experience required for the post applied for

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\* Important: Pay-Band and Grade Pay granted under ACP/ MACP are personal to the officer and therefore, should not be mentioned. Only Pay Band and Grade Pay/Pay Scale of the post held on regular basis to be mentioned. Details of ACP/MACP with present Pay Band and Grade Pay where such benefits have been drawn by the Candidate, may be indicated as below:

Office/Institution	Pay, Pay Band and Grade Pay drawn under ACP/ MACP Scheme	From	To

(8) Nature of present employment (i.e. Adhoc or temporary or quasi – permanent or permanent)

(9) In case the present employment is held on deputation / contract basis, please state:

Date of Initial appointment	Period of appointment on deputation / contract	Name of the parent office/ organization to which the applicant belongs	Name of the post and pay of the post held in substantive capacity in the present organization

(10)	If any post held on deputation by the application in the past, date of return from the last deputation and other details.	
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(11) Additional details about present



employment:

- (a) Central Government
- (b) State Government
- (c) Autonomous Organization
- (d) Government undertaking
- (e) Universities
- (f) Others

(12) Are you in the revised scale of Pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale

(13) Total emoluments per month now drawn

Basic pay in the pay Band	Grade Pay	Total Emoluments

(14) In case the applicant belongs to an organization which is not following the Central Government pay scales, the latest salary slip issued by the organization showing the following details may be enclosed:-

Basic Pay with scale of pay and rate of increment	Dearness Pay/ interim relief/ other allowances (with break-up details)	Total emoluments

(15) Additional Information, if any, relevant to the post you applied for in support of your suitability for the post (Additional Academic qualifications professional training, work experience over and above prescribed in the Vacancy Circular/ Advertisement).

(16)	Achievements: The Candidates are requested to indicate information with regard to : (i) Research publication and	
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	reports and special projects.	
(ii)	Awards/ Scholarships / Official appreciation	
(iii)	Affiliation with the professional bodies/ institutions / societies	
(iv)	Patents registered in own name or achieved for the organization	
(v)	Any research / innovative measure involving official recognition and;	
(vi)	Any other information	

(17) Whether belongs to SC/ST.

I have carefully gone through the vacancy circular/ advertisement and I am well aware that the information furnished in the Curriculum Vitae duly supported by the documents in respect of Essential Qualification / Work Experience submitted by me will also be assessed by the Selection Committee at the time of selection for the post. The information/details provided by me are correct and true to the best of my knowledge and no material fact having a bearing on my selection has been suppressed/withheld.

Signature of the candidate

Name: \_\_\_\_\_

Office Address: \_\_\_\_\_

\_\_\_\_\_

Telephone/Fax/Email: \_\_\_\_\_

Date:

### **Certification by the Employer/Cadre Controlling Authority**

The information / details provided in the above application by the applicant are true and correct as per the facts available on records. He / She possess educational qualifications and experience mentioned in the vacancy circular. If selected, he / she will be relieved immediately.

Also certified that:-

- (i) There is no vigilance or disciplinary case pending/contemplated against Shri/Smt./Kum.\_\_\_\_\_
- (ii) His/ Her integrity is certified.
- (iii) His/ Her CR Dossier in original/photocopies of the ACRs for the last 5 years duly attested by an officer of the rank of Under Secretary to the Government of India or above, are enclosed.
- (iv) No major/minor penalty has been imposed on him/her during the last 10 years **or** a list of major/ minor penalties imposed on him/her during the last 10 years is enclosed (as the case may be).

Countersigned:  
(Employer/ Cadre Controlling Authority)  
Name in Block Letters:  
Designation:  
Office Seal:  
Email: